

fitze

CORPORATE

SPORTS FEST

2025

GENERAL EVENT RULES

1. Eligibility:

This event is strictly for employees of the participating corporates.

All participants must be on a company visa and must carry their company IDs with them at all times. HR representatives are responsible for verifying and ensuring compliance with this requirement.

2. Team Consistency & Player Substitutions:

Once the tournament begins, no changes or replacements to the team roster/fixtures are allowed, even in cases of emergencies. The same set of players who participate in the first game must continue through to the finale. Substitutes, if any, must be declared before the tournament starts and **cannot be swapped out once the first match is played.**

3. Fair Play:

The decision of the referee/umpire is final.

Any disputes or disagreements will not be entertained once a decision is made.

Teams are expected to uphold the spirit of fair play and sportsmanship throughout the tournament.

4. Walkover Policy:

Teams must check in at the registration desk 30 minutes before their scheduled game.

If a team fails to arrive on the court within 5 minutes of the scheduled start time for any reason, it will be considered a walkover, and the opposing team will be declared the winner by default.

5. Equipment & Attire:

The players **must wear their official tournament jerseys** during the matches, failure to do so, will result in that player being disqualified from that match.

Players must use appropriate sports footwear and equipment to ensure safety on the court.

6. Conduct & Disciplinary Actions:

Any inappropriate behavior, misconduct, or violation of tournament rules will result in penalties, including potential disqualification.

The Fitze team reserves the right to enforce disciplinary actions to ensure a fair and enjoyable event for all participants.

7. Photography & Media:

Photos and videos will be taken during the event and will be used for Fitze's promotional purposes.

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VOLLEYBALL RULES

Qualification Criteria

- Top 2 teams from each group will qualify.
- Ranking will be determined based on Points and Wins.
- If teams finish the league round with equal points, qualification will be decided based on:
 - 1. Point Difference
 - 2. Head-to-Head (if needed)

The Serve

- Server must serve from behind the end line until after contact.
- Ball may be served underhand or overhand.
- Ball must be clearly visible to opponents before serving.
- A served ball may touch the net and still land in for a point (let serve allowed).
- First game serve will be determined by a volley toss; each following game is served by the previous game's losing team.
- Serve must be returned using a bump only — no setting or attacking the serve.

Scoring System

- Rally scoring will be used. A point is awarded on every rally.
- Offense scores on defensive errors or out-of-bounds hits.
- Defense scores on offensive errors, out-of-bounds hits, or service faults.
- League Matches: 1 set to 25 points.
- Finals: Best of 3 — each set to 11 points.
- At 25-25 (or 11-11 in finals), the team winning the next point wins the set.

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VOLLEYBALL RULES

Playing the Game

- Maximum three hits per side.
- A player may not hit the ball twice in succession (a block does not count as a hit).
- The ball may be played off the net during a rally and on a serve.
- Any ball touching the boundary line is considered in.
- A legal hit is any contact with the ball from the waist up that does not allow the ball to come to rest.
- If two players contact the ball at the same time, it counts as one hit, and neither may participate in the next hit.
- No blocking or attacking the serve.
- Only 6 players from each team are allowed on the court at a time.
- Rolling substitutions are allowed, but must be reported to the referee.

Rotation Rules (NEW)

- Teams must rotate one position clockwise every time they win the serve from the opponent (side-out).
- The player moving into the back-right position becomes the server.
- Rotation must be maintained consistently throughout the match.
- A back-row player cannot jump and attack the ball from in front of the 3-meter (10-foot) line.
- Positional faults (players not in correct rotational position at the moment of serve) will result in a point for the opponent.
- Switching positions is allowed only among front-row players and only after the serve is made.

Basic Rule Violations

- Stepping on or over the line during serve.
- Failure to serve the ball over the net.
- Illegal hits (carrying, palming, throwing, prolonged contact).
- Touching the net with any part of the body while the ball is in play.
 - Exception: If the ball is hit into the net causing it to touch a player, no foul is called.
- Reaching over the net, except:
 - a) On a follow-through
 - b) When blocking a ball being returned from the opponent's side (must not touch the ball before the opponent makes contact)
- Interfering under the net with the ball or an opposing player.
- Serving out of order.
- Blocking or spiking from in front of the 10-foot (3m) line while playing in a back-row position.

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VOLLEYBALL GROUPS & TEAMS

GROUP A	GROUP B	GROUP C	GROUP D
TEAM 1 - ASTER CLINICS	TEAM 4 - GHOBASH GROUP	TEAM 7 - EJADAH	TEAM 10 - EMIRATES FLIGHT CATERING
TEAM 2 - DAMAN	TEAM 5 - DNATA CARGO	TEAM 8 - DNATA	TEAM 11 - ASTER HOSPITALS
TEAM 3 - FARNEK	TEAM 6 - ASTER PHARMACY	TEAM 9 - IRTH	TEAM 12 - MEDCARE

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VOLLEYBALL SCHEDULE

DAY 2 - 28 TH NOVEMBER	
TIMINGS	COURT 1
7:30PM - 7:50PM	TEAM 1 VS TEAM 2
7:50PM - 8:10PM	TEAM 4 VS TEAM 5
8:10PM - 8:30PM	TEAM 1 VS TEAM 3
8:30PM - 8:50PM	TEAM 4 VS TEAM 6
8:50PM - 9:10PM	TEAM 2 VS TEAM 3
9:10PM - 9:30PM	TEAM 5 VS TEAM 6
9:30PM - 9:50PM	TEAM 7 VS TEAM 8
9:50PM - 10:10PM	TEAM 10 VS TEAM 11
10:10PM - 10:30PM	TEAM 7 VS TEAM 9
10:30PM - 10:50PM	TEAM 10 VS TEAM 12
10:50PM - 11:10PM	TEAM 8 VS TEAM 9
11:10PM - 11:30PM	TEAM 11 VS TEAM 12

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VOLLEYBALL SCHEDULE

DAY 4 - 30 TH NOVEMBER	
TIMINGS	COURT 1
10AM - 10.20AM	QF1 (WINNER OF GROUP A VS RUNNER UP OF GROUP D)
10.20AM - 10.40AM	QF2 (WINNER OF GROUP B VS RUNNER OF GROUP C)
10.40AM - 11AM	QF3 (WINNER OF GROUP C VS RUNNER OF GROUP B)
11AM - 11.20AM	QF4 (WINNER OF GROUP D VS WINNER OF GROUP A)
11.20AM - 11.40AM	SEMI FINALS 1 - WINNER OF QF 1 VS WINNER OF QF3
11.40AM - 12PM	SEMI FINALS 2 - WINNER OF QF2 VS WINNER OF QF4
15 MINUTES BREAK	
12.14PM - 12.45PM	FINALS: WINNER OF SEMI FINALS 1 VS WINNER OF SEMI FINALS 2

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